

Modern Slavery & Human Trafficking Policy

LOS Digital Ltd | April 2026

1. Introduction

LOS Digital Ltd is committed to acting ethically and with integrity in all our business dealings. We take a zero-tolerance approach to modern slavery and human trafficking in all its forms.

2. Legal Framework

This policy has been created in accordance with the Modern Slavery Act 2015. It applies to all individuals working for or on behalf of LOS Digital Ltd.

3. Our Business

LOS Digital Ltd is a UK-based web design, development, and custom software company with two directors. Our supply chain is limited primarily to software tools, hosting platforms, and digital services — all sourced from reputable, established providers. We do not manufacture physical goods.

4. Our Commitment

We will not support or deal with any business knowingly involved in slavery or human trafficking. We do not use forced, compulsory, or trafficked labour, and we do not engage child labour. Both directors are engaged voluntarily and free to leave with reasonable notice.

5. Due Diligence

We carry out appropriate checks on suppliers and business partners. Where risks of modern slavery are identified, we will take action to address them, which may include terminating the relationship.

6. Reporting Concerns

Any person who suspects modern slavery or human trafficking in connection with LOS Digital Ltd's activities should report this to either company director immediately. Reports can also be made to the Modern Slavery Helpline on 08000 121 700.

7. Policy Review

This policy will be reviewed annually to ensure its continuing suitability and effectiveness.

LOS Digital Ltd

Date: April 2026 **Review date:** April 2027